The Statutes of the SPIŻARNIA FOUNDATION of 27 February 2023

Chapter I. General Provisions

§ 1

- 1. The **SPIŻARNIA FOUNDATION**, hereinafter referred to as the Foundation, operates on the basis of the Act of 6 April 1984 on Foundations and the provisions of these Statutes.
- 2. The Foundation was established by Dariusz Jeleniewski and Karol Wroński, hereinafter referred to as the Founders, by way of a notarial deed drawn up by notary public Janusz Sidor in the notary public's office in Lublin, Notariusz Janusz Sidor, ul. Chopina 33/4, 20-023 Lublin, on 27 February 2023, Repertory A number 1015/2023.

§ 2

- 1. The Foundation is seated in Lublin.
- 2. The Foundation has been set up for an indefinite period of time.
- 3. The Foundation operated within the territory of the Republic of Poland; however, to the extent necessary for the proper realisation of its objectives, the Foundation may also conduct its activity abroad.
- 4. The Foundation has the right to establish permanent and temporary branches, subsidiaries, representative offices, to merge with other foundations and to become part of companies and associations.
- 5. The Foundation may conduct business activity within the scope set out in the Statutes of the Foundation, either independently or through organisationally separate units, in accordance with the applicable regulations.

§ 3

- 1. The Foundation is vested with legal personality.
- 2. The Foundation is supervised by the Minister of Sport and Tourism.

§ 4

The Foundation may establish certificates, badges and grant them along with other awards and honours, to individuals and legal persons in merit for the Foundation, or contributing to the achievement of the objectives of the Foundation.

Chapter II. Objectives and principles of operation of the Foundation

§ 5

The objectives of the Foundation are:

- 1. to create equal opportunities for professional, intellectual, sporting and cultural development for all citizens, in particular by increasing access to education for children and young people from rural areas, dysfunctional families and children's homes, as well as to help them to obtain an education:
- 2. to support initiatives for active leisure for children and young people;
- 3. to support initiatives in favour of sport, science, higher education, education and upbringing;

- 4. to support initiatives for the promotion and popularisation of sport and physical culture;
- 5. to counteract the legal exclusion of people with disabilities and those in need;
- 6. to disseminate knowledge on the rights of people with disabilities, people in need and vulnerable people and raising public awareness of people with disabilities and people in need;
- 7. to carry out publishing and information activity;
- 8. to organise and conduct courses, training, lectures, seminars, conferences and presentations;
- 9. to counteract all forms of discrimination, promote the principles of equality and non-discrimination;
- 10. to undertake and carry out activities for the protection of civil rights and freedoms, equal rights for women and minorities, access to legal aid and justice for citizens, and to promote active and responsible citizenship;
- 11. to carry out activities aimed at equalising opportunities for vulnerable groups, those discriminated against or at risk of social exclusion (including women, people with disabilities, minorities, refugees, children and young people from pathological environments or culturally, socially or economically neglected areas, foreigners, clients of financial institutions, tenants of public housing, victims of traffic accidents, etc.);
- 12. to organise public collections pursuant to applicable regulations;
- 13. to cooperate with non-governmental organisations, with public institutions in Poland and other countries, with European Union bodies;
- 14. to support voluntary work.

§ 6

In addition, the objective of the Foundation is to act in the field of:

- 1) social assistance, including assistance to families and persons in difficult life situations and equalisation of opportunities for such families and persons;
- 2) activity for the integration and social reintegration of people at risk of social exclusion;
- 3) charitable activity;
- 4) upholding and disseminating national tradition, cultivating Polishness and developing national, civic and cultural awareness;
- 5) activity for national and ethnic minorities and regional language;
- 6) activity for the integration of foreigners;
- 7) health care and health promotion;
- 8) activity for the benefit of people with disabilities;
- 9) promotion of employment and professional activation of people who are unemployed and at risk of redundancy;
- 10) activity for people of retirement age;
- 11) activity supporting economic development, including the development of entrepreneurship;
- 12) activity supporting the development of technology, invention and innovation and the dissemination and implementation of new technical solutions in economic practice;
- 13) activity supporting the development of local communities;
- 14) science, higher education, education and upbringing;
- 15) the promotion and protection of human rights, freedoms and civil liberties and measures to assist the development of democracy;
- 16) assisting victims of cataclysms, natural disasters, armed conflicts and wars at home and abroad;
- 17) activity promoting European integration and developing contacts and cooperation

between societies;

- 18) promotion and organisation of voluntary work;
- 19) assisting Polish emigrants and Poles abroad;
- 20) activity for veterans and repressed persons;
- 21) activity for veterans and aggrieved veterans within the meaning of the Act of 19 August 2011 on veterans of operations outside national borders;
- 22) promotion of the Republic of Poland abroad;
- 23) influencing the improvement of the environment;
- 24) supporting social environmental movements;
- 25) influencing public awareness of the state of the environment;
- 26) activity for the ecology and protection of animals and the protection of the natural heritage;
- 27) promotion and protection of the rights of consumers and workers;
- 28) initiating and fostering international cooperation in favour of sustainable development;
- 29) supporting scientific research aimed at improving the environment;
- 30) creating opportunities for the development of traditional, family, local and organic agriculture and eco- and agrotourism, including supporting efforts towards food sovereignty and security.

§ 7

The Foundation pursues its objectives through:

- 1. cooperation with children's homes, identifying the needs of children and institutions;
- 2. cooperation with sports centres and educational institutions to promote physical culture and its impact on health;
- 3. organising and financing camps and excursions for children and young people;
- 4. financial and material assistance;
- 5. organising and financing sporting, recreational and cultural events;
- 6. conducting training and information campaigns;
- 7. funding scholarships, entering into contracts, assuming monetary and non-monetary obligations, including loans and advances, in compliance with applicable laws and the provisions of its Statutes, and to the extent set out in the objectives of the Foundation;
- 8. acquiring, disposing of and exercising all property and non-property rights, in compliance with applicable laws and the provisions of these Statutes and to the extent set out in the objectives of the Foundation;
- entering into and establishing commercial companies and partnerships, both under Polish and foreign law, in compliance with the applicable regulations and the provisions of these Statutes and within the scope set out in the objectives of the Foundation;
- 10. acquiring, disposing of, redeeming and exercising any rights over shares in commercial companies and partnerships, both under Polish and foreign law, in compliance with applicable regulations and the provisions of these Statutes and within the scope set out in the objectives of the Foundation;
- 11. using the Foundation's assets in compliance with the applicable regulations and the provisions of these Statutes;
- 12. cooperation with other Polish and foreign institutions, organisations and individuals in order to achieve common statutory objectives; this cooperation may take the form of organisational support, partial or total financing of the undertaking, or assistance in

- obtaining the necessary funds from other sources;
- 13. initiating and carrying out cooperation with local authorities, governmental authorities, non-governmental organisations, within the scope defined in the objectives of the Foundation's activities;
- 14. supporting or participating in other Polish and foreign foundations, organisations associating Polish and foreign foundations with objectives convergent with those of the Foundation;
- 15. providing assistance in cash and in kind, among others, by means of donations or granting of loans, in compliance with the applicable regulations and the provisions of these Statutes and within the scope set out in the objectives of the Foundation;
- 16. conducting training and information activity to disseminate knowledge on healthy lifestyle;
- 17. organising training, courses, didactic activities in the field of physical culture;
- 18. organising team-building events, special events, training camps, sports camps;
- 19. organising events and competitions to raise awareness of healthy lifestyle and physical activity;
- 20. organising conferences, exhibitions, tenders, trade fairs, parties and events;
- 21. taking patronage and patronage acquisition;
- 22. disseminating knowledge on healthy lifestyle;
- 23. participating in educational and educational initiatives;
- 24. cooperation with universities and other educational organisations;
- 25. cooperation with sport clubs;
- 26. promoting knowledge of sport;
- 27. promoting international educational cooperation, in particular with European Union countries;
- 28. providing information and actively participating in solving social problems in particular: family problems and young people's addiction to drugs;
- 29. provision of social assistance;
- 30. issuing brochures and information leaflets on ongoing programmes;
- 31. cooperation with Polish public institutions and European Union bodies;
- 32. funding of scholarships;
- 33. material support for non-governmental organisations;
- 34. supporting voluntary and charitable activities;
- 35. organising public collections in accordance with the applicable regulations;
- 36. conducting information campaigns;
- 37. organising courses, training, seminars, conferences and lectures;
- 38. cooperation with public and foreign institutions active in the fields covered by the objectives of the Foundation;
- 39. cooperation with other non-governmental organisations;
- 40. management of free web portals, social network profiles, mobile and tablet applications, organisation of conferences, management of databases, acquisition, processing and sharing of personal data in accordance with the act;
- 41. preparing training courses, leaflets or banners or producing games, competitions or quizzes;
- 42. making available consultations with specialised coaches, advisers and counsellors and supporting creative career and business activities;
- 43. recruitment of staff and volunteers;
- 44. development of reports on the state of the environment and environmental protection

plans, environmental documentation, opinions, expert opinions, strategies, programmes, projects, forecasts on environmental issues, as well as food attestation, control and testing systems;

- 45. promoting environmentally friendly techniques and new solutions;
- 46. running biodynamic and organic farms;
- 47. promoting, organising and coordinating international sustainable development projects;
- 48. carrying out activity aimed at the legal protection of sites of natural value;
- 49. appropriate shaping of the environment and reintroduction of valuable species;
- 50. planning and implementation of restoration and revitalisation projects;
- 51. implementing measures and solutions to protect and enhance biodiversity;
- 52. buying up and leasing land or applying other forms of care to areas of natural value;
- 53. promoting environmentally friendly methods of pollution reduction and waste management;
- 54. promoting ecological methods of flood reduction and increasing natural retention;
- 55. organising and promoting eco- and agrotourism;
- 56. setting up and running information and education centres;
- 57. conducting research and nature monitoring;
- 58. technical and financial support mainly to non-governmental organisations and institutions dealing with environmental protection, protection of animal rights or undertaking activities for the promotion and protection of human rights, and in special cases to other organisations and institutions working in the sphere of public tasks;
- 59. distribution of products that promote sustainable development, are environmentally friendly or serve to protect the environment;
- 60. cooperation with other entities with a similar profile.

Section III. Assets and income of the Foundation

§ 8

The Foundation's assets comprise the founding fund of PLN 10,000.00 (in words: ten thousand Polish zlotys) and other property acquired by the Foundation in the course of its activity.

§ 9

- 1. The Foundation's revenues may come from:
 - a. donations, inheritances, bequests;
 - b. grants and subsidies from legal persons;
 - c. public collections;
 - d. assets of the Foundation;
 - e. interest and bank deposits.
- 2. All revenues received by the Foundation are used exclusively for its statutory activity.

Section IV. Authorities of the Foundation

§ 10

The authority of the Foundation is constituted by:

a. the Management Board of the Foundation, hereinafter referred to as the Management Board.

The Management Board of the Foundation

§ 11

- 1. The Management Board consists of 1 to 3 persons, including the President, appointed and removed by the Founders for a term of five years.
- 2. A member of the Management Board may serve more than one term of office.
- 3. The first composition of the Management Board is appointed by the Founders.
- 4. Membership in the Management Board shall cease as a result of:
 - a. loss of civil rights due to a conviction by a final court decision for an intentional crime:
 - b. death of a member of the Management Board;
 - c. dismissal from office by the Founder.

§ 12

- 1. The Management Board manages and externally represents the Foundation.
- 2. The competencies of the Management Board include:
 - a. managing day-to-day operations of the Foundation;
 - b. fulfilment of the statutory objectives;
 - c. drawing up work plans and budgets;
 - d. managing the assets of the Foundation;
 - e. external representation of the Foundation;
 - f. employing staff and setting their remuneration.
- 3. The Management Board is required to submit an annual report on the Foundation's activity to the Founders each year.

§ 13

- 1. Meetings of the Management Board may be held as and when required, but at least quarterly.
- 2. Meetings of the Management Board may be convened by the President by sending notice of the date by e-mail or, failing that, by registered letter at least 3 days before the scheduled meeting.
- 3. All members of the Management Board must be informed of the meeting.
- 4. The Management Board decides by way of resolutions by a simple majority in the presence of at least half of its members, unless further provisions stipulate otherwise. In the event of an equal distribution of votes, the President's vote is decisive.

Manner of representation and assumption of financial obligations

§ 14

Each member of the Management Board is authorised to make declarations of intent on behalf of the Foundation, including in property matters, independently.

Section V. Final Provisions

§ 15

Any amendments to the Statutes of the Foundation are made by the Founders by a unanimous resolution. The amendment may relate to the objectives set out in the memorandum of association.

§ 16

- 1. The Foundation may merge with another foundation for the effective pursuit of its objectives.
- 2. A merger with another foundation may not take place if, as a result, the objective of the Foundation could be materially altered.
- 3. Mergers with other foundations are decided by a unanimous resolution of the Founders.

§ 17

- 1. The Foundation shall be liquidated when the objectives for which it was established have been achieved or when its financial resources and assets have been exhausted.
- 2. The Management Board shall notify the minister competent for sport and tourism of the liquidation of the Foundation.
- 3. The decision to liquidate is made by the Founders by a unanimous resolution.
- 4. The funds and assets remaining after the liquidation of the Foundation may be allocated by a resolution of the Founders to organisations operating in the Republic of Poland with similar objectives.

Dariusz Jeleniewski Karol Wroński